

**For 35 Years**



**Empowering People with Disabilities  
to Achieve Independence**

***2024 - 2025  
Annual Report***

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# A Message from our Executive Director

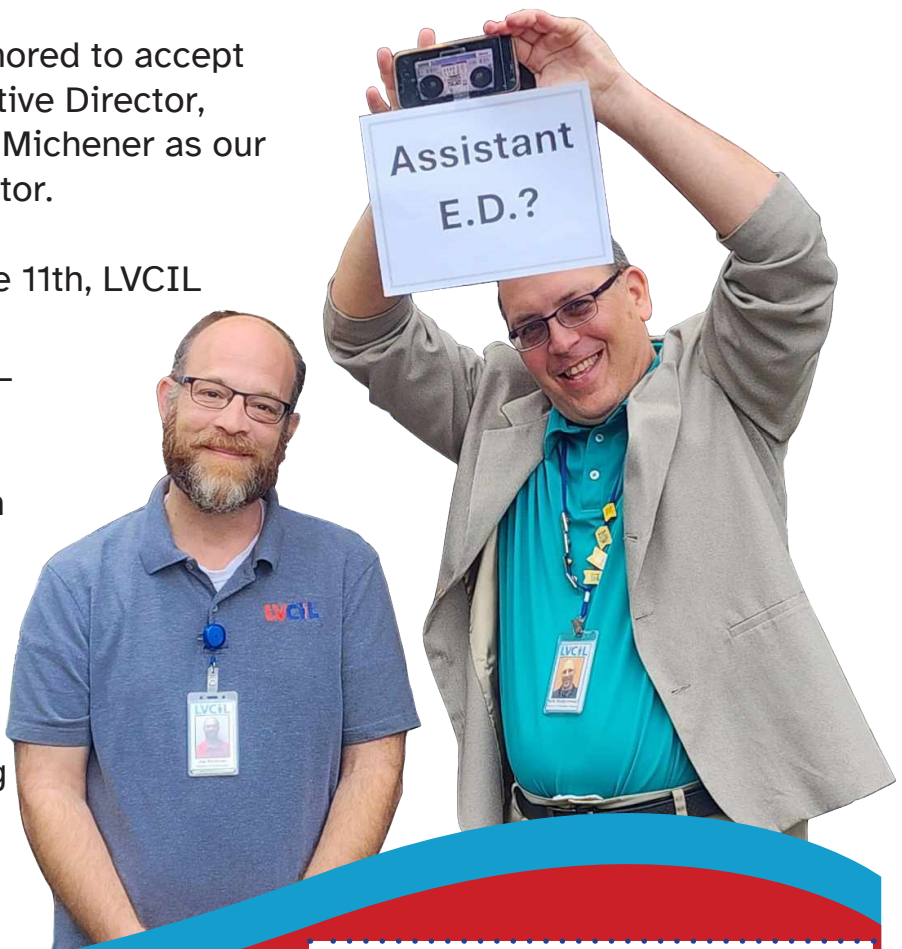
## “Changes”

Dear Friends,

On behalf of the LVCIL Board of Directors, I am pleased to provide the annual report of our 2024-2025 Fiscal Year. This was a year that can be defined through the word... **change**. A non-profit by its nature is always having to adapt to the latest challenge. It needs to reinvent itself to stay current but stay true to its mission and vision. This year had a little bit of everything.

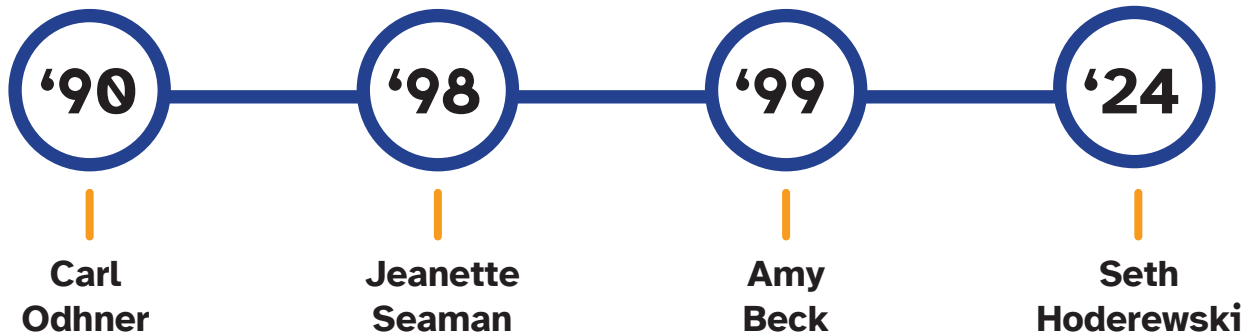
In Fall of 2024, I was honored to accept the role of LVCIL’s Executive Director, and excited to name Joe Michener as our Assistant Executive Director.

Just months later on June 11th, LVCIL turned 35. To celebrate 35 years of service, LVCIL staff visited Harrisburg to advocate for people with disabilities! As much as change is inevitable, the goal has remained the same, to empower people with disabilities to achieve independence and do so in a way paying tribute to the people and approaches that have been successful so far!



*Image:  
Seth holds up a sign with a boom box image on his phone, asking Joe to be his Assistant Executive Director  
In the style of the movie “Say Anything” 1989*

# Timeline of LVCIL Executive Directors



As LVCIL enters into its thirty-fifth (35th) year serving our consumers and community, it's important to take a step back and examine where we came from. In 1990, Carl Odhner founded LVCIL with the goal of improving the lives of people with disabilities in the Lehigh Valley - three and a half decades later we're still at it. In 1998 Jeanette Seaman stepped in as the *Interim*-Executive Director, ensuring that the CIL remained stable and focus after the loss of Carl Odhner.

Just before the turn of the millennia in 1999, Amy Beck was chosen to fill the position, and would go on to serve LVCIL for twenty-five (25) years. After dedicating two-and-a-half decades of her life to the organization, Amy felt confident leaving the organization in the hands of Seth Hoderewski in 2024. Seth now serves as the current Executive Director, and is working every day to face the challenges and enjoy the rewards of leading LVCIL.

***“Seeing consumers achieve their unique goals with LVCIL as a partner is the true reward.”***

- Amy Beck, Former LVCIL Executive Director

While our Executive Directors are vital to LVCIL's success, they all would share the insight that it's a team effort. Without our amazing staff, volunteers, and consumers, LVCIL would not be what it is today.



Image:

Left: Photo of Amy Beck

Above: Time line of start years for each Executive Director

2024 -2025

# Events

## Who said work couldn't be fun?

LVCIL hosts and participates in a large number of events each year. From fun in-office themed days, to in the world disability related events. We make sure that every day stays interesting!

## 2024

### August 2nd

Amy's last Day - Seth new E.D

### August 30th

Joe named A.E.D

### September 28th

Fishing and Fun in the Park

### October 12th

LVCIL at Vegstock

### October 14th

Senator Casey visit

### November

Pie sale

T2L (*Treats-2-Love*) at

Christkindlmarkt



*Image:*

*Seth cooking Pancakes for LVCIL's pancake day*

# 2025

## January 16th

80's themed staff meeting

## January 23rd

Staff on Community Spotlight

## February 14th

Valentines day Staff  
Celebration

## March 5th

Pancake day

## March 17th

Saint Patty's day celebration

## March 31st

Food pantry restock

## April 21st

Consumer Self Advocacy  
training

## May 8th

LVCIL staff at Rep. Dan  
Miller event

## May 16th

Large Flower Heads Benefit  
Concert

## May 31st

T2L (Treats 2 Love) at Jay's  
local

## June 10th

LVCIL visits the Pennsylvania  
State Capitol to support the  
funding of quality home care

## June 11th

LVCIL visits the Pennsylvania  
State Capitol with consumers  
as part of ongoing advocacy  
training.

## June 11th

LVCIL turns 35

## September 27th

LVCIL & Allentown parks and  
recreation hosts "9th annual  
Fishing and Fun in the Park"

*Image:*

*A peer-group of consumers at a holiday party,  
wearing fun Christmas sweaters*



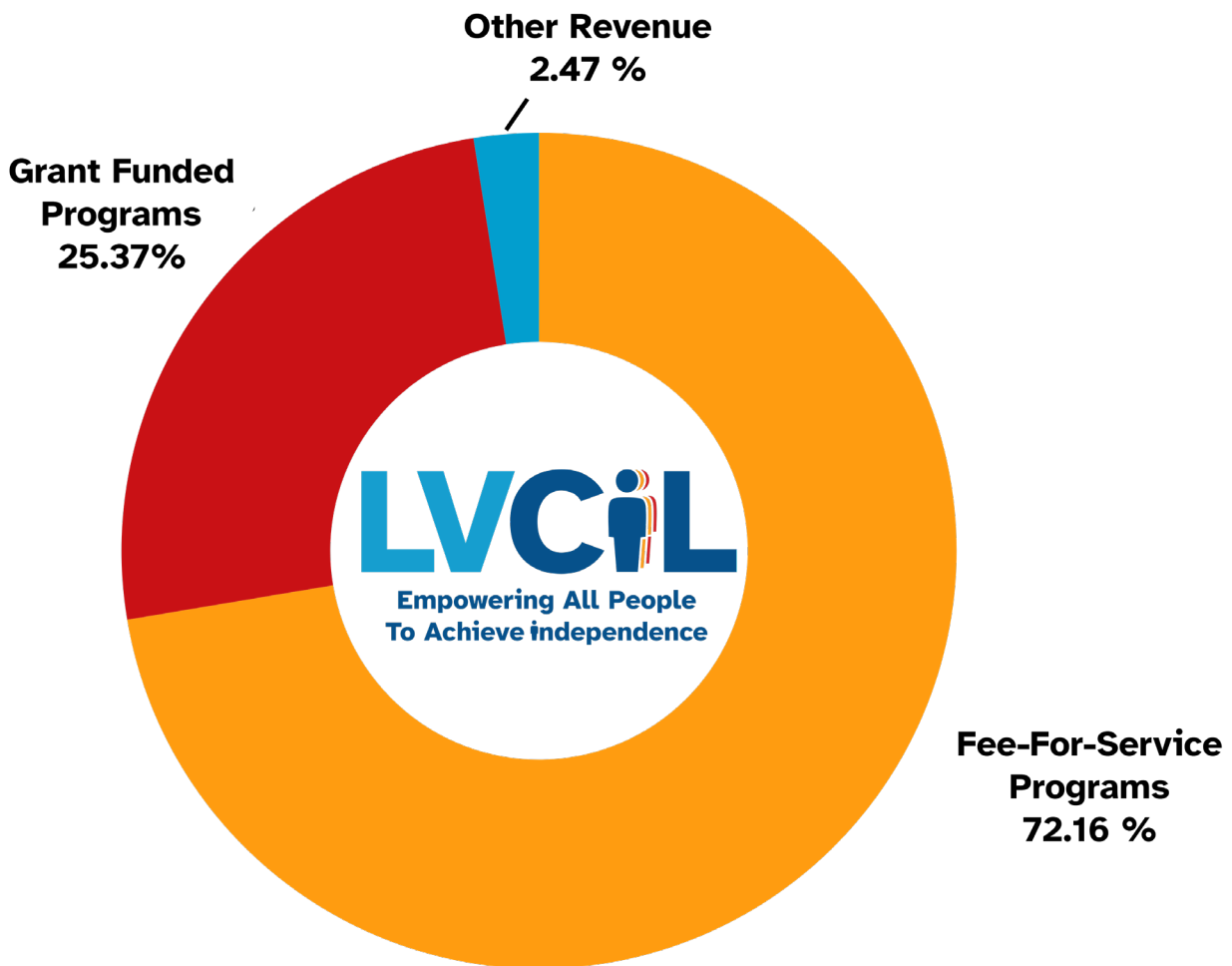
# Financial Information

1/1/24 - 6/30/25

Total Income

**\$3,074,331**

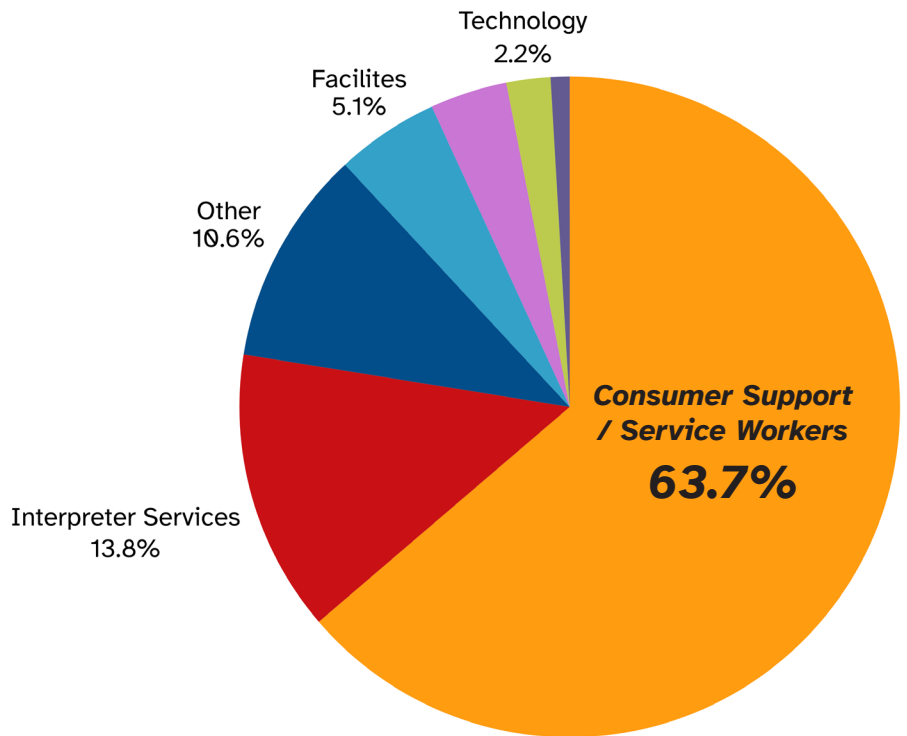
## Total Income by Funding Source



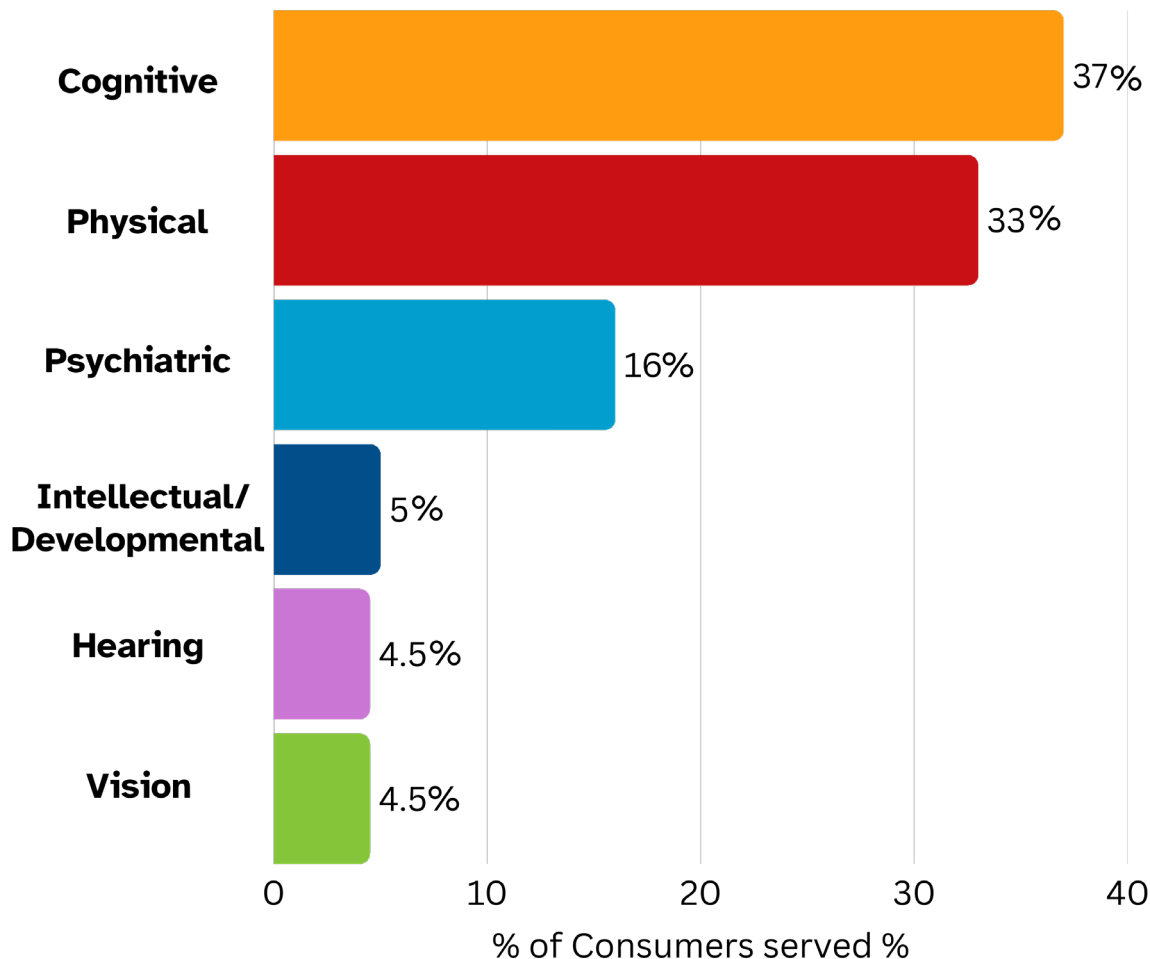
# Breakdown Of Expenses

LVCIL served  
**529** unduplicated  
individuals between  
July 1, 2024 -  
June 30, 2025

Greater than  
**85%** of LVCIL  
consumers earn  
less than **\$20,000**  
per year



## Consumer Statistics by Disability Type



# Financial Performance

7/1/24  
-  
6/30/25

**Total Personnel  
and  
Operating Expenses**

**\$3,076,750**

**Total Grants**

**\$779,896**



**Total Operating Expenses**

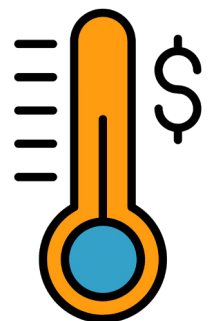
**\$1,033,827**

**Total Fee-for-Service Programs**

**\$ 2,218,416**

**Other Additional Funding from Fundraising**

**\$76,019**



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# Hard at work


***Looking back at the work we've done***

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**If you spend enough time at LVCIL's office, here in Allentown PA, you will inventively hear the phrase; *"The work is never done"*.**

And there is truth to that statement. We pride ourselves in being attentive to those we serve, and working hard to accomplish our goals. But there is always something next down the road. Another person who could benefit from our services. Another event to educate at. Another cause to advocate for. The work truly is never done. In the grand scheme of things, disability rights and advocacy is still a rather new field of work.




While those with disabilities have always worked hard to advocate for themselves, it was only 35 years ago that the Americans with disabilities act was signed - the first wide spanning law regarding the equal rights for people with disabilities.

So we really are just getting started. There is more work to do, and more challenges ahead. The ADA was just the start.

So in times like these, its important to take a wider view, and acknowledge the work we have done, and the positive changes in lives we have helped achieve.

*Image: Board member Anthony Swartz speaks at a bi-partition event held at LVCIL*

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- From July 2024-June 2025 LVCIL served 529 unduplicated consumers. 1005 consumers had an open file with LVCIL.
  - Each year our peer-support group, (School-2-Life/ S2L) provides 35 young adults with disabilities (ages 14-25) with the support they need to live independently and accomplish their goals. S2L's micro-business sold 2714 recipe jars in 2024.
  - As housing continues to become a larger issue in Allentown, LVCIL's housing counseling services supported 222 consumers in finding / sustaining safe, affordable, and accessible housing. This work included housing searches, case management, and follow along services.
  - The Career Path program provides workplace readiness and independent living skills education to nearly 170 participants. Pre-employment services supported over 100 young adults. SEED, LVCIL's college-based program, supported 33 students.
  - The Community Inclusion for Young Children project supported over 200 parents through training and other activities.
  - The Sign Language Interpreter Referral Service (SLIRS) accepts over 2,000 assignments annually. These assignments connect people who are deaf or hard of hearing with qualified interpreters so that they can effectively communicate during essential appointments, such as doctor visits and job interviews.
  - The Adult Autism Waiver program worked with 47 consumers through Supports Coordination.
  - The Assistive Technology program gave out 152 devices and a total of \$141,181 in equipment was re-assigned.
  - LVCIL made contact with and delivered information to every legislator in the Lehigh Valley.
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# Advocacy

One of the core services LVCIL provides - Advocacy can take shape in many ways. All the way from speaking up for yourself in every day life, to meeting with legislators and speaking up for your rights.

Everyone at LVCIL is committed to empowering and uplifting all peoples with disabilities. And we are deeply proud to look back and see the growth and accomplishments of our staff, community, and consumers.

*Image:*

*Two LVCIL consumers tell their stories on stage, and how LVCIL has been a part of it.*





LVCIL is placing greater emphasis on using our collective voice for systems change while also training and empowering consumers to speak up for themselves.



In June 2025, LVCIL brought a cohort of consumers, all young adults with disabilities, to the Pennsylvania State Capitol to speak with their representatives. It was a powerful day where consumers were able to advocate for their own needs, with their own stories, with their own words.



Thanks to the Pennsylvania Developmental Disabilities Council, LVCIL has launched two new programs supporting individuals with disabilities at critical life stages: **Community Inclusion for Young Children** helps new parents of a child with a disability gain support, connect with resources, and prepare to champion their child's needs.

**Supported Decision Making PA** offers a less restrictive alternative to guardianship, working to disrupt the school-to-guardianship pipeline by teaching young adults that they can be the decision makers in their own lives.



*Image:*

*Two staff members at an SDMPA table, at a conference.*

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# Community

*We're in this Together*

We would not be who we are without our friends: Each consumer we work with, our community partners, each generous donor, and all the family and friends we have made along the way. Without you, there would be no us.

For LVCIL, community stretches from people we see every day to the entirety of the disability community; both here in this country, and across the world. We feel honored in being able to serve the Lehigh Valley and beyond, and to have met so many of you amazing people. So truly, we thank you all. We could not be doing what we do without all the love and support the community has given to us.

**Whatever the future takes us, the one thing we know for sure is that we won't be there alone.**

*Image:*

*An LVCIL Staff member manning the grill at a cook out.*



# Community Highlights

Through the United Way - LVCIL has been able to offer a Food Outreach service, delivering grocery store gift cards to our community members in need of support. Our food delivery program delivered 69 orders to over 137 consumers and their families.



LVCIL's Assistive Technology Services programs help hundreds of consumers each year learn about, test, and receive various Assistive Technologies and devices. Many of these devices (*ranging from power-wheelchairs to modified appliances and more*) have been donated to us by the community, to serve the community.

Our Peer-to-Peer groups, S2L and Adaptations, have continued to form strong bonds between consumers - and provide a fun and organized way to get out in to the community together. The groups have participated in dance parties, holiday celebrations, bowling outings, restaurant visits, zip-line adventures, and even a trip to the New York Ice cream museum.



Image:

Staff and consumers from S2L tabling in the community..

# Community Partners And Friends

LVCIL is proud to work with so many different community partners and friends throughout the Lehigh Valley and beyond. Through these relationships we've been able to make real changes in our community, and have a lot of fun while doing it too. We feel that it is always important to acknowledge those who have helped and support us through the years.

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- Trexler Trust
  - Bob's Discount Furniture
  - Iron Pigs Baseball
  - The Large Flower Heads
  - Allentown Parks & Recreation
  - ArtsQuest
  - Christkindlmarkt
  - Red Robins
  - Lehigh Carbon Community College
  - Pennsylvania Developmental Disabilities Council
  - Geisinger
  - St. Lukes
  - Lehigh University
  - Kutztown University
  - Moravian University
  - GLVADA
  - United Way
  - Jewish Family Services of the Lehigh Valley
  - Robin Bowers and Reflections
  - Sights for Hope
  - Step by Step
  - PA Independent Enrollment Brokers (IEB)
  - Allentown YMCA
  - Office of Vocational Rehabilitation
  - Jays Locals
  - Guardian Insurance
  - Cities of Allentown, Bethlehem, and Easton
  - Counties of Lehigh and Northampton
  - Carol Walk and Associates
  - Lehigh County Human Relations Commission
  - Allentown Human Relations Commission
  - CLIU 21
  - CLIU 20
  - Haven House
  - Ripple Community
  - The Lehigh Conference of Churches
  - Day Brake
  - Catholic Charities
  - Hispanic American Organization (HAO)
  - Outreach Depot
  - Crimes Victims Counseling
  - Turning Point of the Lehigh Valley
  - Star Wellness
  - Veteran's Administration

**And Many More!**

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